

Tata Housing Supply Chain Diversity Policy

Tata Housing recognize that a diverse suppliers/contractors base is integral to its profitability and sustainability. Building and maintaining a community of diverse suppliers increase Tata Housing's opportunity to come across new ideas, apply different innovative approaches, and gain access to additional solutions/resources towards making the business more sustainable and the world more equitable and habitable.

Keeping the above objective in mind, Tata Housing will proactively encourage diverse suppliers/contractors/vendors to participate in its procurement/contract process for the goods, works and services that can offer value to Tata Housing. **Without compromising on quality of material, workmanship and services, applicable terms & conditions of the Company and government regulations,** Tata Housing Supply Chain Diversity Policy will be guided by the following principles.

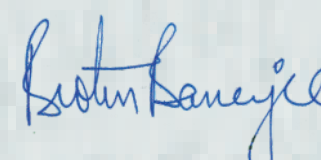
Engage: Make Tata Housing procurement /contract activity and processes directly accessible to Diverse Suppliers/Vendors through non-discrimination, equal treatment, transparency and fairness. The engagement may include but not limited to organizing vendors/suppliers meets to create awareness about this policy, Company's code of conduct and supply and contract requirements.

Encourage: Encourage Tata Housing Suppliers/Contractors/Vendors to cascade the spirit of diversity through their respective Supply Chains.

Enable: Considering that scheduled caste (SC) and scheduled tribe (ST) people have remained socio-economically excluded for long, the Company will endeavor towards building an inclusive society by enabling them to be a part of supply chain through following enabling mechanisms to SC/ST individuals or organizations owned (at least 51% stake) by SC/STs. These enabling mechanisms will also be applicable to cooperatives where all the members are blind/ deaf/ deaf & dumb/ physically challenged.

- Waiving of Tender Fee
- Fifty percent concession in EMD up to contract value of Rs.5 crores
- 0.25% relaxation in price above the final L1 quote for contracts up to maximum value of Rs. 5 crores
- Opportunity to match the price of L1, if the suppliers of a product is not L1
- All other things being equal SC/ST vendor/suppliers/contractors will get precedence over others
- Single Point of Contact (SPOC) in Procurement & Contract team to guide and help

The management will commit all the resources required to meet the objective of this policy.



Brotrin Banerjee
Managing Director & CEO